



goodSPORTS

Healthy clubs.
Strong communities.

Good Sports *“Legally speaking”*

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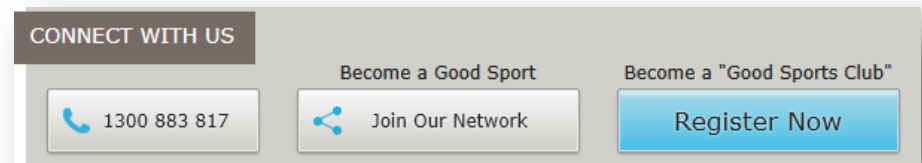
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This session

- About Good Sports
- Legally speaking
 - liquor licensing changes
 - work, health & safety
 - common licencing issues in clubs
- Your role



Messages from today

- Increased knowledge about what Good Sports offers
- Greater understanding of recent changes to liquor licencing requirements and impact for sporting clubs
- Call to action – please share this information with your club or association



Everyone here today can play a role in responsible service of alcohol and making our community safer

Who has heard of Good Sports?

Tell me one key thing you know about Good Sports



What Good Sports isn't...

- **NOT** anti-alcohol or about drying up clubs
- **NOT** about stopping fun or club social functions
- **NOT** a government department, enforcement agency or regulatory body (eg. not-for profit)
- Clubs **DONT** need to have alcohol problems to be a Good Sports accredited club



What Good Sports is...

- **FREE** accreditation program for community sporting clubs
- Clubs participating Australia-wide  CLUB COUNTER 05767
- **Increase knowledge & skills around responsible alcohol management**
- **Club development tool to:**
 - help minimise risk
 - be more aware of duty of care obligations
 - better understand liquor licensing requirements
- Good Sports helps clubs comply with STARCLUB alcohol management criteria (step 25)

More about Good Sports

- Supports clubs around a major revenue source
- The logo and message send a powerful message about your club to the community and your members
- Indicates your club promotes a safe environment for players, members, families and supporters
- Helps you look after the volunteers that operate your licence (committee, bar manager, bar servers)



Good Sports = Benefits

- ↑ Family friendly atmosphere
↑ membership
- Sends a strong message to sponsors, councils
- Accreditation helps strengthen fundraising/grant applications (e.g. councils adding Good Sports & STARCLUB questions to applications)
- Reduced risk of harm and/or litigation to players, members, patrons, the wider community
- Reduced problems from alcohol misuse



What Good Sports offers

- 3 levels of accreditation (~40 min)
- Resources (bar runner, fact sheets, management plan)
- Project Officers (face-to-face, email and phone support)
 - Adelaide, Port Elliot, Port Lincoln & Port Pirie
- Templates (safe transport policy, newsletter info)
- Good Sports newsletter (latest RSA courses, great ideas from other clubs, new info and resources)
- Training (RSA at low cost, in your town)
- Access to liquor licence info, fact sheets

**Change culture, tweak practices,
REWARD clubs**



Legally speaking

- **Sale, supply and consuming of alcohol governed and influenced by legal requirements**
 - Liquor Licensing Act 1997 (SA)
 - SA Work, Health & Safety Act 2012
 - Legal blood alcohol limit (SA)
- 2013 – Licence law changed
- 2012 – New Work, Health and Safety Act
- 1991 – BAL reduced 0.08 to 0.05

Liquor Licensing Act 1997
General Code of Practice Guidelines

**Consumer and
Business Services**

Issued on 18 January 2013

Work, Health & Safety Act

- Primary duty of care (committee)
 - to ensure the health and safety of workers/volunteers
- Duties of workers (volunteers in clubs)
 - take reasonable care of their own health and safety

South Australia

Work Health and Safety Act 2012

Liquor Licensing

Why do sporting clubs have a liquor licence?

Club 'costs' for having a licence:

- Licence fees
- Volunteers to serve
- Compliance requirements
(takes time, not core business)
- Risks (alcohol-related harm, non-compliance)
- Keeping up-to-date (new laws, new committees)

LIQUOR LICENSING ACT 1997

it is a condition of every licence that the licensee complies with the Commissioner's codes of practice.

Good Sports makes the steps easy and clear

Liquor Licences

- Two most common
 - Club Licence
(less restricted, more conditions)
 - Limited Club Licence
(limited to members and 5 guests)

Also Limited Licence (one off event)

Limited Club Licence
51309017

Club Licence
51013098

Legally – what's changed?

New 'Code of Practice'

Consumer & Business Services (CBS) commenced 18 Jan 13

The new code **mandated** a range of practices in particular:

- Risk assessment
- Written management plan
- Mandatory RSA training

Liquor Licensing Act 1997
General Code of Practice



Risk assessment



- Varies for every club, depends on a range of factors:
 - Type of licence (Club or Limited Club)
 - Capacity, hours of operation
 - Size of licenced area, BYO
 - Type of patrons, age, gender
 - Culture and practices

Risk assessment

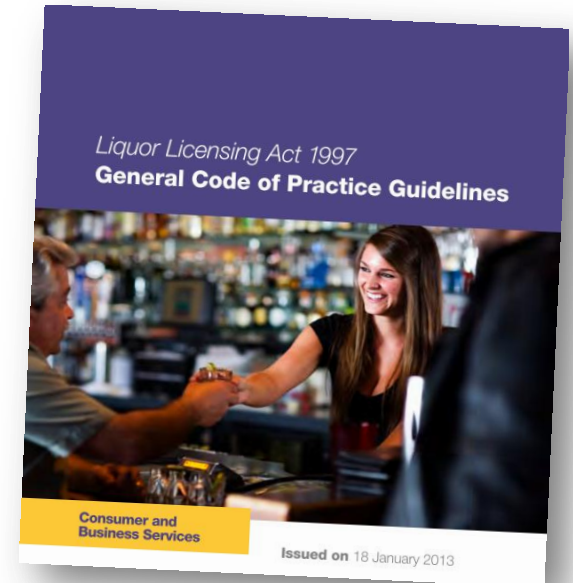
reasonable steps

Written management plan

Mandatory - all licensed clubs regardless of licence type
by 18 April 13

Management plans must be created
in conjunction with the supporting
CBS code of practice guidelines

Details required will reflect risk
based on operation in your club



GS Management Plan template - help clubs comply

Practices relating to minors

**Code
requirements**

Practices relating to drink spiking

Induction and refresher training

Not RSA

**Practices promoting responsible attitude to
consumption of liquor on licensed premises**

Practices relating to disturbances

**Practices relating to intoxication and disorderly,
offensive, abusive or violent behaviour**

Required training and practices

General Code of Practice

Part 2, Section 7(1)

1. A licensee must ensure that all staff involved in the service or supply of liquor on the licensed premises complete nationally accredited responsible service of alcohol (RSA) training

Responsible Service of Alcohol Training

Good Sports example plan

Fleurieu Club Management Plan

Please review each section of this management plan template by answering the questions, leaving or adding the information that is relevant, and personalising the examples throughout to ensure it accurately reflects the risks and measures applicable to your club.

1. Required Training and Practices

NOTE: An exemption from RSA training requirements currently exists for venues operating under a **Limited Club Licence** if stated on the licence.

Code of practice requirements	Risk Assessment (Itemise risks relevant to your club/licence)	Example risk minimisation measures (Itemise measures relevant to your club/situation)
<p>General Code of Practice Part 2, Section 7(1)</p> <p>1. A licensee must ensure that all staff involved in the service or supply of liquor on the licensed premises complete nationally accredited responsible service of alcohol (RSA) training</p>	<p>Yes/ No Bar servers don't understand or correctly apply SA liquor licensing law</p> <p>Yes/ No Non-responsible service of alcohol (RSA) trained bar servers/volunteers serve alcohol</p> <p>Yes/ No RSA training conducted in another state, country, or training was completed a long time ago</p> <p>NOTE: there is no current requirement for RSA refresher training (often confused with induction & refresher training: section 7) but it is good practice to update your RSA training (where possible).</p> <p>List any other identified risks</p>	<ul style="list-style-type: none"> Accredited as a Good Sports club Regularly undertake RSA training via Good Sports or other RSA courses. Retain copies of RSA training certificates for all volunteers/staff on the licensed premises Non-RSA trained and any new bar servers at the club undertake RSA training and gain new qualification (within 3 months of starting) Existing bar staff (not currently RSA trained) undertake RSA training (12 months to comply from 18 Jan 13) Existing bar servers update their RSA qualification by undertaking accredited RSA training through registered training organisation Responsible Service of Alcohol posters prominently displayed <p>List any other relevant measures</p>



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Strong communities.

Common licencing issues

- Licence display
- Legal signage
- Approved persons
- BYO

Non compliance can cost clubs \$\$

Liquor Licence

Inspectors conduct routine inspections

- Compliance - key things:
 - Licence displayed at or near front entrance
 - All pages

Club Licence
51013836

Liquor Licensing Act 1987

PREMISES NAME: GLENELG SURF LIFE SAVING CLUB
PREMISES ADDRESS: Foreshore, Glenelg 5045
LICENCEE: Glenelg Surf Life Saving Club Inc.

LICENCED PREMISES: Outlined in red on the approved plan
AUTHORISATION: To sell and supply liquor in accordance with Section 361(1)(a) to (d) of the Liquor Licensing Act 1987 and any other conditions of this licence
EXTENDED TRADING AUTHORISATION: Outlined in pink on the plan and shown as Areas 1 to 5
For consumption on the licensed premises:
Sunday 8pm to 11pm
ENTERTAINMENT COMMENT: Outlined in blue on the plan and shown as Areas 1 & 2
DESIGNATED AREAS: Outlined in green on the plan and shown as Areas 1 to 2
CAPACITIES:
Area 1 310 persons Area 4 100 persons
Area 2 50 persons Area 5 60 persons
Area 3 50 persons
When Areas 1 & 2 are used as one area for 300 persons.
The overall capacity of the premises sits at any one time.
CONDITIONS: Refer page 2
IMPORTANT: The licensee is obliged to maintain all essential safety legislation in all the regulations made under the Device
Date of issue: 5 SEPTEMBER 2012 www.lga.gov.au

CL&L Licence 51013836 Page 2

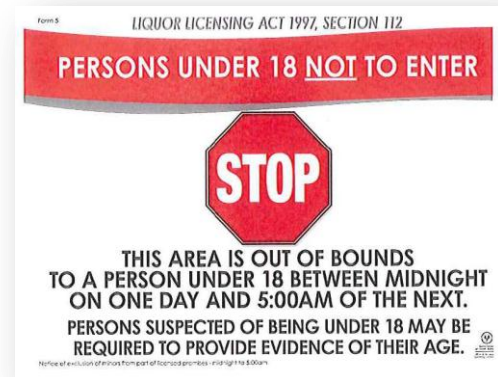
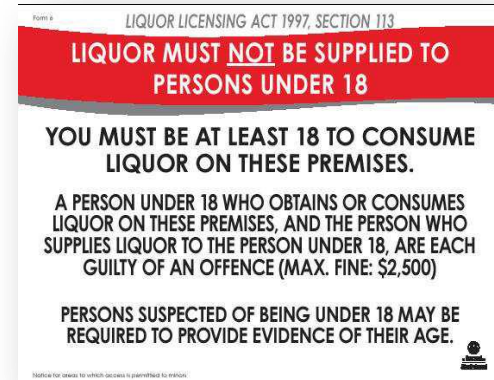
CONDITIONS:
1. No external speakers or entertainment to be provided on the balcony.
2. The club rooms shall not be used as a nightclub or discotheque or the like.
3. Areas 4 & 5 can be used when >
a) Areas 1 or 2 are being used for a pre-booked function such as a wedding, birthday or other event of that nature.
b) an event is organised by the licensee, Surf Life Saving Australia or International Life Saving Federation, in conjunction with a surf lifesaving activity.
4. When Area 4 is being used, equipment must be obtained to ensure the safety of members and their guests.

Date of issue: 5 SEPTEMBER 2012 www.lga.gov.au

Signage

Signs related to minors (Under 18yrs)

- Liquor supply
- Out of bounds areas (>midnight)
- Prominently displayed



Approved responsible persons

- An approved responsible person must be on duty when the licensed premises are open for trade.
- Some licensed clubs (e.g. Limited Club Licence) may have an exemption from this requirement.

RESPONSIBLE PERSONS: Under Section 97(2) of the Act an exemption is granted from the requirements of subsection (1)(a)

Club committees

Club Licenses

- A Club is considered a corporate entity under the Act hence all Committee members need to seek the approval of the Licensing Authority to be approved as Committee members
- Approval of the licensing authority required

Personal Information Declaration
(PID)
Confidential

Approval of a person
Application

Limited Club Licences

- The club must keep the Commissioner informed of any changes to the composition of the club committee
- Members must be considered a fit and proper person to be in a position of authority in the club

Application For Change
Of Committee
For A Limited Club

BYO

- Many clubs are regulated premises
“a public place that is being used for the purposes of an organised event, where admission to the event is gained on payment of money, presentation of a pre-paid ticket or purchase of some item”
- People consuming liquor around the ground which is not licensed is committing a breach
- **BYO is not recommended at sporting clubs:**
 - Takes away revenue
 - Less control for club volunteers
 - ↑responsibility & risk for club

Recap

- Sporting clubs shape our future leaders & communities and provide important role models
- Alcohol and licences provide important revenue for clubs, yet potential risks and come with regulations
- Your volunteers deserve a 'duty of care' in their roles
- Your members and guests deserve a safe environment

Good Sports helps take the load off your club around licence requirements - so you can get on with your sport

★ REGISTER YOUR CLUB

FIND A CLUB NEAR YOU:

★ NEED MORE INFO?

Good Sports works in partnership with others to help clubs learn about the program for example:

- StarClub Officers
- Councils
- Club & Regional Development staff
- Sporting Associations



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Call to action
1 step you can take
around Good Sports



Any questions?