New team, new members.  
An Afghani example

Nik West
Norwood Bears Volleyball Club
How the Afghani group became involved

- **Start of 2008** engaged to coach large group sessions
- Norwood club coaches help out at Afghani tournaments & competitions
- **2009** entered SA State League Div 3 for the Norwood Bears
Managing the Transition

- One point of contact for Norwood - one point of contact for the Afghans
- Made a financial commitment
- Initially focus on organisation, not the sport.
- Showed other benefits, i.e. social.
- Worked hard for some short term success
- Ensured all team members played every match
Moving Forward

- Club is on board & there has been success
- Get more players involved in volleyball community & the club
  - growing to a squad rather than a team
  - developing coaches and referees
- Make the team more self contained
- Get younger players involved
Key Ideas

• Be sure what your motivation is

• Keep them together at the early stages (avoid players moving onto higher teams), and give everyone a go regardless.

• Financial Commitment

• There needs to be a driver from the community

• Drive home other benefits of being involved in the club

• Organisation is the key