



***New team, new members.
An Afghani example***

**Nik West
Norwood Bears Volleyball Club**

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How the Afghani group became involved

- **Start of 2008** engaged to coach large group sessions
- **Norwood club coaches help out at Afghani tournaments & competitions**
- **2009** entered SA State League Div 3 for the **Norwood Bears**



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Managing the Transition

- **One point of contact for Norwood - one point of contact for the Afghans**
- **Made a financial commitment**
- **Initially focus on organisation, not the sport.**
- **Showed other benefits, i.e. social.**
- **Worked hard for some short term success**
- **Ensured all team members played every match**



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Moving Forward

- **Club is on board & there has been success**
- **Get more players involved in volleyball community & the club**
 - **growing to a squad rather than a team**
 - **developing coaches and referees**
- **Make the team more self contained**
- **Get younger players involved**



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Key Ideas

- **Be sure what your motivation is**
- **Keep them together at the early stages (avoid players moving onto higher teams), and give everyone a go regardless.**
- **Financial Commitment**
- **There needs to be a driver from the community**
- **Drive home other benefits of being involved in the club**
- **Organisation is the key**



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